INFORMATION



For Immediate Release

Company Name: Shinsei Bank, Limited Name of Representative: Katsuya Kawashima

President and CEO

(Code: 8303, TSE First Section)

Shinsei Bank Announces Executive Assignment Changes

Tokyo (Wednesday, March 23, 2022) --- Shinsei Bank, Limited (hereinafter, "Shinsei Bank") today announced the following executive assignment changes, effective April 1, 2022.

1. Executive assignment changes effective April 1, 2022

(1) Promotion

	New Position	Former Position
Toichiro Shiomi	Senior Managing Executive Officer, In charge of Group Risk	Chief Officer, Group Risk, (Equivalent to Managing Executive Officer)
Tsukasa Makizumi	Senior Managing Executive Officer, Head of Credit Risk Management	Managing Executive Officer, Head of Credit Risk Management
Takahisa Komoda	Managing Executive Officer, In charge of Group Strategy Planning, Head of Institutional Business	Group Institutional Business
Hiroyuki Kagita	Managing Executive Officer, In charge of Group Strategy Planning, Head of Individual Business General Manager of Group Individual Business Planning Division	Executive Officer, General Manager of Group Individual Business Planning Division
Eisuke Terasawa	Managing Executive Officer, In charge of Group Corporate Planning and Financing Facilitation, General Manager of Group Corporate Planning Division, General Manager of Office of Financing Facilitation Management	Planning and Finance, GM of Group Corporate Planning Division, Executive Officer, In charge of Financing Facilitation,

(2) Assignment Change

2) Acoignment ondings	New Position Fo	ormer Position
Katsumi Hatao	Director, Senior Managing Executive Officer, Assistant to the President, In charge of Group Treasury and Group Overseas Business Managing Director, Executive President	Senior Managing Officer, Assistant to the
Akira Hirasawa	Senior Managing Executive Senior Officer, Overseeing Group Officer,	Managing Executive Overseeing Group

	Corporate Planning, Group Organizational Strategy, Group Human Resources, Group Legal and Compliance, Group General Services, Group Risk and Group IT, Head of Operations Management	Organizational Strategy, Group Human Resources, Group Legal and Compliance, Group General Services and Group IT, Chief Officer, Group Corporate Planning and Finance, Head of Operations Management
Kunimitsu Hayashi	Managing Executive Officer, In charge of Financial Institutional Business and Institutional Business	Managing Executive Officer, Head of Institutional Business, In charge of Group Institutional Business Planning Division (Secondary)
Hirofumi Kusakabe	Managing Executive Officer, Head of Group Structured Solution	Managing Executive Officer, Head of Group Structured Solution, In charge of Group Institutional Business Planning Division (Primary)
Hiroki Otake	Managing Executive Officer, In charge of Retail Banking Business	Managing Executive Officer, Head of Retail Sales
Arimitsu Osato	Executive Officer, General Manager of Group Strategy Planning Division	Executive Officer, In charge of Institutional Business, Senior Officer, Group Corporate Planning and Finance, Group Corporate Planning Division (Special Assignment)
Takahiro Yoshida	Executive Officer, In charge of Group Treasury	Senior Officer, Group Corporate Planning and Finance, (Equivalent to Executive Officer)
Shinobu Jitsukawa	Executive Officer, In charge of Institutional Business Planning (Special Assignment)	Executive Director, In charge of Institutional Business Planning, (Equivalent to Executive Officer)
Hiroko Adachi	Executive Officer, In charge of Financial Institutional Business and Institutional Business	Executive Officer, In charge of Institutional Business
Taichi Kawai	Executive Officer, In charge of Financial Institutional Business and Institutional Business, General Manager of Osaka Branch	Executive Officer, In charge of Institutional Business, General Manager of Osaka Branch
Kenji Uesaka	Executive Officer, In charge of Group Structured Solution and Financial Sponsors	Executive Officer, In charge of Group Structured Solution

(3) Newly Appointment

	New Position	Former Position
Yasuhiro Fujiki	Executive Officer, General Manager of Group Overseas Business Division	GM of Group Overseas Business Division
Mitsuhiro Tomita	Executive Director, In charge of Group Overseas Business and Group Strategy Planning (Equivalent to Executive Officer)	Director of Group Overseas Business Division, Director of Group Corporate Planning Division

Kiminori Kakuno	Executive Officer, General Manager of Group Institutional Business Planning Division	General Manager of Group Institutional Business Planning Division
Yuichiro Kawabe	Executive Officer, General Manager of Project Finance Division	General Manager of Project Finance Division
Nanshu Ido	Executive Officer, General Manager of Information System Operation Division	General Manager of Information System Operation Division

(4) Changes of Executive Position Name

After **Before** Chief Officer (Equivalent to Senior Senior Managing Executive Officer Managing Executive Officer) Chief Officer (Equivalent to Managing Managing Executive Officer Executive Officer) Chief Officer (Equivalent to Executive **Executive Officer** Officer) Senior Officer (Equivalent to Managing Managing Executive Officer **Executive Officer)** Senior Officer (Equivalent to Executive **Executive Officer** Officer)

Executive assignment changes effective March 31, 2022

(1) Retirement

General Manager

Former Position	
Chief Officer, Group Business Strategy,	
(Equivalent to Senior Managing Executive Officer)	
Senior Managing Executive Officer (Special Assignment)	
Senior Managing Executive Officer, Head of Institutional Business Unit	
Senior Managing Executive Officer, Head of Individual Business Unit,	
Senior Officer, Group Corporate Planning and Finance,	
In charge of Sustainability Planning (Special Assignment), Group	
Corporate Planning Division	
Senior Officer, Group Corporate Planning and Finance,	
Executive Officer, Head of Consumer Finance	
Executive Officer	
Executive Officer, In charge of Retail Operation,	
Department Head of Sustainability Promotion Department, Group	
Individual Business Planning Division	
Executive Officer, In charge of Customer and Business Support,	
General Manager of Customer and Business Support Division	

GM

¹ Messrs. Yoshiaki Kozano and Sanjeev Gupta are to be appointed as Executive Advisor, effective April 1, 2022.

² Mr. Shouichi Hirano will continue to serve as a director of Showa Leasing Co., Ltd. after April 2022, and his appointment as the President and CEO of Showa Leasing Co., Ltd. will formally be made through the approval of the Company's General Meeting of Shareholders.

³ Mr. Tetsuro Shimizu will continue to serve as Representative Director and President of APLUS Co., Ltd

⁴ Mr. Junichi Kobayashi will continue to serve as President and CEO of Shinsei Financial Co., Ltd.

⁵ Mr. Shinichirou Seto will serve as President and CEO of Showa Leasing Co., Ltd. until the end of the Ordinary General Meeting of Shareholders scheduled to be held in June 2022.

⁶ Mses. Etsuko Ichiba and Kumi Kikugawa are scheduled to become executive officers of Financial Japan Co., Ltd. on April 1, 2022.

Shinsei Bank is a leading diversified Japanese financial institution providing a full range of financial products and services to both institutional and individual customers. The Bank has a network of outlets throughout Japan and is committed in its pursuit of uncompromising levels of integrity and transparency in all of its activities in order to earn the trust of its customers, staff and shareholders. The Bank is committed to delivering long-term profit growth and increasing value for all its stakeholders. News and other information about Shinsei Bank is available at https://www.shinseibank.com/corporate/en/index.html

For further information, please contact:
Group Investor Relations & Corporate Communications Division
Shinsei Bank, Limited (www.shinseibank.com)
Shinsei PR@shinseibank.com (Inquiries for the media)
Shinsei IR@shinseibank.com (Inquiries for investor and shareholder relations)