

Company Name: Shinsei Bank, Limited
 Name of Representative: Hideyuki Kudo
 President and CEO
 (Code: 8303, TSE First Section)

Shinsei Bank Selected for 2021 Bloomberg Gender-Equality Index

Tokyo (Thursday, January 28, 2021) --- Shinsei Bank, Limited (hereinafter, “Shinsei Bank”) announced that it has been selected for 2021 Bloomberg Gender-Equality Index (GEI) for the second consecutive year.

The GEI is a gender equality index developed by Bloomberg to evaluate corporate gender equality, the efforts to improve the working environment, information disclosure, and performance. The 2021 GEI selected 380 companies globally including 14 Japanese companies as outstanding companies.



Shinsei Bank Group has prioritized diversity as an important management objective and is promoting diversity and inclusion as a priority. In particular, we are focusing on initiatives to promote women’s active participation in the workplace. Currently, at Shinsei Bank’s Board, two of the seven board of directors and two of the three Audit & Supervisory Board members are women, representing 40% of the Board. In addition, under the “Redesigning Workstyle” initiative, which offers options for working styles tailored to each employee, we are supporting both work and family, regardless of gender, while promoting free working styles that are not limited by time and place, such as expanding the telecommuting system and satellite offices for all employees, and introducing a childcare leave system for men. Furthermore, we are actively working to develop programs by providing support for women’s careers through the sponsor officer program and enhancing training programs.

Going forward, we will continue to create an environment in which people with diverse backgrounds and perspectives interact to create innovations and engage in friendly competition, which will lead to the sustainable growth of the organization. At the same time, we will contribute to the realization of a society that is rich in diversity.



Reference: press release from Bloomberg

<https://www.bloomberg.com/company/press/bloombergs-2021-gender-equality-index-reveals-increased-disclosure-as-companies-reinforce-commitment-to-inclusive-workplaces/>

Shinsei Bank is a leading diversified Japanese financial institution providing a various range of financial products and services to both institutional and individual customers. The Bank has a network of outlets throughout Japan and is committed in its pursuit of uncompromising levels of integrity and transparency in all of its activities in order to earn the trust of its customers, staff and shareholders. The Bank is committed to delivering long-term profit growth and increasing value for all its stakeholders. News and other information about Shinsei Bank is available at <https://www.shinseibank.com/corporate/en/index.html>

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