

For Immediate Release

Company Name: Shinsei Bank, Limited  
 Name of Representative: Hideyuki Kudo  
 President and CEO  
 (Code: 8303, TSE First Section)

## Shinsei Bank Announces Executive Assignment Changes

Tokyo (Wednesday, March 25, 2020) --- Shinsei Bank, Limited (hereinafter, "Shinsei Bank") today announced the following executive assignment changes, effective April 1, 2020.

### 1. Executive assignment changes effective March 31, 2020

#### (1) Retirement

	Former Position
<b>Kyohei Matsumoto</b> <sup>1</sup>	Chief Officer, Group Legal and Compliance
<b>Hirohisa Kazami</b> <sup>2</sup>	Senior Officer, Group Legal and Compliance
<b>Noboru Takemura</b> <sup>3</sup>	Senior Officer, Group Corporate Planning and Finance
<b>Shigeto Yanase</b> <sup>2</sup>	Managing Executive Officer, In charge of Institutional Business, General Manager of Osaka Branch

Note: Chief Officer and Senior Officer are positions of the Group Headquarters.

<sup>1</sup> Mr. Kyohei Matsumoto is scheduled to be appointed as Audit & Supervisory Board Member of Shinsei Financial Co., Ltd., effective June, 2020.

<sup>2</sup> Mr. Hirohisa Kazami and Mr. Shigeto Yanase are to be appointed as Executive Advisors of Shinsei Bank, effective April 1, 2020.

<sup>3</sup> Mr. Noboru Takemura is scheduled to be appointed as Audit & Supervisory Board Member of Showa Leasing Co., Ltd., effective June, 2020.

### 2. Executive assignment changes effective April 1, 2020

#### (1) Promotion

	New Position	Former Position
<b>Takako Hayashi</b>	Chief Officer, Group Human Resources (Equivalent to Managing Executive Officer)	Senior Officer, Group Human Resources, (Equivalent to Executive Officer) GM of Group Human Resources Division
<b>Hirofumi Kusakabe</b>	Managing Executive Officer, Head of Group Structured Solution, In charge of Group Institutional Business Planning Division (Secondary)	Executive Officer, Head of Group Structured Solution

#### (2) Assignment Change

	New Position	Former Position
<b>Yoshiaki Kozano</b>	Director, Chief Officer, Group Business Strategy (Equivalent to Senior Managing Executive Officer)	Director, Chief Officer, Group Business Strategy, (Equivalent to Senior Managing Executive Officer) GM of Group Business Strategy Division

<b>Akira Hirasawa</b>	Senior Managing Executive Officer, Overseeing Group Organizational Strategy, Group Human Resources, Group General Services and Group IT, Chief Officer, Group Legal and Compliance, Head of Operations Management	Chief Officer, Group Organizational Strategy and Group Human Resources, Senior Managing Executive Officer, Head of Operations Management
<b>Michiyuki Okano</b>	Chief Officer, Group Organizational Strategy and Group IT, (Equivalent to Senior Managing Executive Officer) Senior Officer, Group Business Strategy	Chief Officer, Group IT, (Equivalent to Senior Managing Executive Officer) Senior Officer, Group Business Strategy and Group Organizational Strategy
<b>Takahiro Yoshida</b>	Senior Officer, Group Corporate Planning and Finance (Equivalent to Executive Officer)	Senior Officer, Group Corporate Planning and Finance, (Equivalent to Executive Officer) GM of Group Treasury Division
<b>Junya Nakamura</b>	Senior Officer, Group Human Resources, (Equivalent to Executive Officer) GM of Group Human Resources Division	Senior Officer, Group Organizational Strategy, (Equivalent to Executive Officer) GM of Group Organizational Strategy Division
<b>Takahisa Komoda</b>	Executive Officer, In charge of Group Institutional Business Planning Division (Primary)	Managing Executive Officer, Head of Institutional Business
<b>Kunimitsu Hayashi</b>	Executive Officer, Head of Institutional Business	Executive Officer, In charge of Institutional Business
<b>Hiroshi Oyama</b>	Executive Officer, In charge of Institutional Business, General Manager of Osaka Branch	Executive Officer, General Manager of Group Institutional Business Planning Division
<b>Takahiro Fujii</b>	Executive Officer, In charge of Institutional Business, General Manager of Market Products Division	Executive Officer, In charge of Institutional Business
<b>Takahiro Kubo</b>	Executive Officer, In charge of Group Structured Solution, Chairman of Shinsei Investment & Finance Limited	Executive Officer, In charge of Group Structured Solution, President of Shinsei Trust & Banking Co., Ltd., Chairman of Shinsei Investment & Finance Limited

(3) Newly Appointment

	<b>New Position</b>	<b>Former Position</b>
<b>Junichi Kobayashi</b>	Senior Officer, Group Corporate Planning and Finance, (Equivalent to Executive Officer) GM of Group Corporate Planning Division	GM of Group Corporate Planning Division
<b>Kojiro Taima</b>	Senior Officer, Group Legal and Compliance (Equivalent to Executive Officer)	GM of Group Legal and Compliance Division

<b>Tomohiro Arimatsu</b>	Executive Officer, General Manager of Structured Risk Management Division	General Manager of Structured Risk Management Division
<b>Yukiko Iwasaki</b>	Executive Officer, General Manager of Institutional Business Operation Division	General Manager of Institutional Business Operation Division
<b>Chikara Oguni</b>	Executive Officer, In charge of Institutional Business	General Manager of Corporate Banking Business Division I

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*Shinsei Bank is a leading diversified Japanese financial institution providing a full range of financial products and services to both institutional and individual customers. The Bank has a network of outlets throughout Japan and is committed in its pursuit of uncompromising levels of integrity and transparency in all of its activities in order to earn the trust of its customers, staff and shareholders. The Bank is committed to delivering long-term profit growth and increasing value for all its stakeholders. News and other information about Shinsei Bank is available at <https://www.shinseibank.com/corporate/en/index.html>*

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