

Company Name: Shinsei Bank, Limited
Name of Representative: Hideyuki Kudo
President and CEO
(Code: 8303, TSE First Section)

Shinsei Bank Selected for 2020 Bloomberg Gender-Equality Index

Tokyo (Wednesday, January 22, 2020) --- Shinsei Bank, Limited (Chuo-ku, Tokyo; President and CEO; Hideyuki Kudo) announced that it has been selected for 2020 Bloomberg Gender-Equality Index (GEI).

The GEI is a gender equality index developed by Bloomberg to evaluate corporate gender equality, the status of efforts to improve the working environment, information disclosure, and performance. The 2020 GEI globally included 325 companies including 11 companies in Japan.

Shinsei Bank Group established “Diversity Promotion Department” and “Group Committee to Promote the Active Participation of Women” in February 2018. In addition to enhancing the training system for women's career development and awareness reform, we are promoting a variety of work styles, such as expanding the telecommuting system for all employees, and supporting the active participation of women. We will continue our effort to actively engage in initiatives aimed at creating an organizational culture in which diverse human resources can play an active role.



Reference: press release from Bloomberg

<https://www.bloomberg.com/company/press/bloombergs-2020-gender-equality-index-expands-to-include-325-public-companies-globally>

Shinsei Bank is a leading diversified Japanese financial institution providing a various range of financial products and services to both institutional and individual customers. The Bank has a network of outlets throughout Japan and is committed in its pursuit of uncompromising levels of integrity and transparency in all of its activities in order to earn the trust of its customers, staff and shareholders. The Bank is committed to delivering long-term profit growth and increasing value for all its stakeholders. News and other information about Shinsei Bank is available at <https://www.shinseibank.com/corporate/en/index.html>

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