INFORMATION



For Immediate Release

Company Name: Shinsei Bank, Limited Name of Representative: Hideyuki Kudo President and CEO

(Code: 8303, TSE First Section)

Shinsei Bank Announces Executive Assignment Changes

Tokyo (Thursday, March 22, 2018) --- Shinsei Bank, Limited (hereinafter, "Shinsei Bank") today announced the following executive assignment changes, effective April 1, 2018.

1. Executive assignment changes effective March 31, 2018

(1) Retirement

| | Former Position | | | |
|--------------------------------|---|--|--|--|
| Masayuki Nankouin ¹ | Chief Officer, Group Corporate Planning and Finance | | | |
| Takashi Yoshikawa ² | Senior Officer, Group Business Strategy | | | |
| Eiji Shibazaki ³ | Executive Officer, Executive Officer in charge of Institutional Business | | | |
| Satoshi Suzuki ⁴ | Executive Officer, Executive Officer in charge of Banking Infrastructure, General Manager, Information Systems Risk Management Division | | | |

Note: Chief Officer and Senior Officer are positions of the Group Headquarters.

2. Executive assignment changes effective April 1, 2018

(1) Promotion

| | New Position | Former Position | | |
|-----------------|--------------------------------|---------------------------------|--|--|
| Akira Hirasawa | Chief Officer, Group | Chief Officer, Group | | |
| | Organizational Strategy, Group | Organizational Strategy, Group | | |
| | Human Resources, | Human Resources, | | |
| | Senior Managing Executive | Managing Executive Officer, | | |
| | Officer, Executive Officer in | Executive Officer in charge of | | |
| | charge of Operations | Operations Management | | |
| | Management | _ | | |
| Yoshiaki Kozano | Chief Officer, Group Business | Chief Officer, Group Business | | |
| | Strategy | Strategy | | |
| | (Equivalent to Senior Managing | (Equivalent to Managing | | |
| | Executive Officer) | Executive Officer) | | |
| Shouichi Hirano | Chief Officer, Group Corporate | Senior Officer, Group Corporate | | |
| | Planning and Finance, | Planning and Finance, | | |
| | Managing Executive Officer, | Executive Officer, Executive | | |
| | Executive Officer in charge of | Officer in charge of Financing | | |
| | Financing Facilitation, | Facilitation, | | |
| | General Manager, Office of | General Manager, Office of | | |
| | Financing Facilitation | Financing Facilitation | | |
| | Management | Management | | |

¹ Mr. Masayuki Nankouin is scheduled to be appointed as Senior Managing Executive Officer, APLUS FINANCIAL Co., Ltd., effective April 1, 2018.

² Mr. Takashi Yoshikawa is scheduled to be appointed as Counselor, APLUS Co., Ltd., effective April 1, 2018.

³ Mr. Eiji Shibazaki is scheduled to be appointed as Managing Executive Officer, Showa Leasing Co., Ltd., effective April 1, 2018

⁴Mr. Satoshi Suzuki is scheduled to belong to the Group IT effective April 1, 2018.

| Takahisa Komoda | Managing | Executive | Officer, | Executive | Officer, | Executive |
|--------------------|--------------------------------|-----------|----------|------------|-------------|---------------|
| | Head of Institutional Business | | | Officer in | charge of | Institutional |
| | | | | Business | | |
| Tsukasa Makizumi | Managing | Executive | Officer, | Executive | Officer, He | ad of Credit |
| | Head of Credit Risk Management | | | Risk Mana | gement | |
| Masanori Matsubara | Managing | Executive | Officer, | Executive | Officer, | |
| | General Manager, Information | | | General | Manager, | Information |
| | Systems Development Division | | | Systems D | Developmer | nt Division |

(2) Assignment Change

| <u></u> | New Position | Former Position | | |
|--------------------------------|------------------------------------|------------------------------------|--|--|
| Akira Watanabe ⁵ | Senior Officer, Group Business | Managing Executive Officer, | | |
| | Strategy, | Executive Officer in charge of | | |
| | Managing Executive Officer, | Individual Business | | |
| | Executive Officer in charge of | | | |
| | Individual Business | | | |
| Shinichirou Seto ⁶ | Head of Group Institutional | Senior Managing Executive | | |
| | Business Coverage Unit, | Officer, Head of Institutional | | |
| | Executive Officer, Executive | Business | | |
| | Officer in charge of Institutional | | | |
| | Business | | | |
| Nozomi Moue ⁷ | Head of Group Structured | Managing Executive Officer, | | |
| | Product Unit, | Executive Officer in charge of | | |
| | Executive Officer, Executive | Institutional Business | | |
| | Officer in charge of Institutional | | | |
| | Business | | | |
| Taichi Kawai | Executive Officer, Executive | Executive Officer, | | |
| | Officer in charge of Institutional | General Manager, Syndicated | | |
| | Business | Finance Division | | |
| Hirofumi Kusakabe ⁸ | Executive Officer, Executive | Executive Officer, Executive | | |
| | Officer in charge of Institutional | Officer in charge of Institutional | | |
| | Business | Business | | |

(3) Newly Appointment

| | New Position | Former Position | | |
|----------------------------|------------------------------------|------------------------------|--|--|
| Takako Hayashi | Senior Officer, Group Human | GM, Group Human Resources | | |
| | Resources, | Division | | |
| | GM, Group Human Resources | | | |
| | Division | | | |
| | (Equivalent to Executive Officer) | | | |
| Etsuko Ichiba | Executive Officer, | General Manager, Retail | | |
| | General Manager, Retail | Operation Division | | |
| | Operation Division | | | |
| Takahiro Kubo ⁹ | Executive Officer, Executive | General Manager, Real Estate | | |
| | Officer in charge of Institutional | Risk Management Division | | |
| | Business | | | |

⁵ Mr. Akira Watanabe is also Representative Director and President and CEO, APLUS FINANCIAL Co., Ltd. ⁶ Mr. Shinichirou Seto is scheduled to be appointed as Deputy President, Showa Leasing Co., Ltd., effective April 1, 2018.

⁷ Mr. Nozomi Moue is scheduled to be appointed as Senior Managing Executive Officer, Showa Leasing Co., Ltd.

effective April 1, 2018.

Mr. Hirofumi Kusakabe is scheduled to retire from Representative Director and President, Shinsei Trust & Banking Co., Ltd., and Representative Director and Chairman, Shinsei Investment & Finance Limited, effective April 1, 2018.

| Hiroshi Ooyama | Executive Officer, | | | General | Manager, | Institutional |
|----------------|--------------------------------|--|--|----------|------------|---------------|
| | General Manager, Institutional | | | Business | Planning D | ivision |
| | Business Planning Division | | | | | |

Mr. Takahiro Kubo is scheduled to be appointed as Representative Director and President, Shinsei Trust & Banking Co., Ltd., and Representative Director and Chairman, Shinsei Investment & Finance Limited, effective April 1, 2018, respectively.

3. Executive assignment changes effective April 9, 2018

(1) Assignment Change

| | New Position | Former Position |
|-----------------------------|---------------------------------|------------------------------------|
| Yuji Matsuura ¹⁰ | Equivalent to Executive Officer | Executive Officer, Executive |
| | | Officer in charge of Institutional |
| | | Business |

¹⁰ Mr. Yuji Matsuura is scheduled to be appointed as Representative Director and President, Shinsei Securities Co., Ltd., effective April 9, 2018.

Shinsei Bank is a leading diversified Japanese financial institution providing a full range of financial products and services to both institutional and individual customers. The Bank has a network of outlets throughout Japan and is committed in its pursuit of uncompromising levels of integrity and transparency in all of its activities in order to earn the trust of its customers, staff and shareholders. The Bank is committed to delivering long-term profit growth and increasing value for all its stakeholders. News and other information about Shinsei Bank is available at http://www.shinseibank.com/corporate/en/index.html