## INFORMATION



SHINSEI BANK, LIMITED

4-3, Nihonbashi-muromachi 2-chome, Chuo-ku, Tokyo 1038303 Japan TEL: 03-6880-7000

Company Name: Shinsei Bank, Limited Name of Representative: Hideyuki Kudo President and CEO

(Code: 8303, TSE First Section)

## **Shinsei Bank Announces Management Changes**

Tokyo (Wednesday, March 22, 2017) --- Shinsei Bank, Limited (hereinafter, "Shinsei Bank") today announced that the Board of Directors has approved a resolution on appointments of chief officers and senior officers following an establishment of Group Headquarters, and executive officers of Shinsei Bank in a meeting held today.

## 1. Group Headquarters

For Immediate Release

(1) Chief Officers and Senior Officers Appointments effective April 1, 2017

| Chief Officer, Group Organizational Strategy, Group Human Resources   | Akira Hirasawa  |
|---|---|
| Chief Officer, Group Business Strategy  | Yoshiaki Kozano   |
| Chief Officer, Group Legal and Compliance   | Kyohei Matsumoto<br>(Current: Director and Senior Managing<br>Executive Officer, Shinsei Financial Co., Ltd.)                 |
| Chief Officer, Group Corporate Planning and Finance   | Masayuki Nankouin   |
| Chief Officer, Group IT   | Michiyuki Okano   |
| Chief Officer, Group Risk,<br>GM, Group Portfolio Risk Management Division                                    | Toichiro Shiomi   |
| Chief Officer, Group General Services   | Masaharu Watanabe <sup>(*)</sup> (Current: Representative Director and Deputy President, APLUS FINANCIAL Co., Ltd.)           |
| Senior Officer, Group Corporate Planning and Finance, GM, Group Financial Research Division                   | Shouichi Hirano   |
| Senior Officer, Group Legal and Compliance,<br>GM, Group Legal Compliance Division in charge of<br>Compliance | Hirohisa Kazami<br>(Current: Executive Officer, APLUS<br>FINANCIAL Co., Ltd.)   |
| Senior Officer, Group IT  | Soichiro Komori<br>(Current: Senior Managing Executive Officer,<br>Chief Information Officer, Shinsei Financial<br>Co., Ltd.) |
| Senior Officer, Group Human Resources,<br>GM, Group Human Resources Division in charge of APLUS               | Sawaji Kouichi (Current: Executive Officer, APLUS FINANCIAL Co., Ltd.)  |
| Senior Officer, Group Business Strategy   | Tetsuro Shimizu   |
| Senior Officer, Group Business Strategy, Group Organizational Strategy  | Riku Sugie  |
| Senior Officer, Group Corporate Planning and Finance  | Noboru Takemura<br>(Current: Executive Officer, Showa Leasing<br>Co., Ltd.)   |
| Senior Officer, Group Risk  | Hiroyuki Torigoe  |
| Senior Officer, Group IT  | Tatsurou Unemori<br>(Current: Managing Executive Officer, APLUS<br>Co., Ltd.)   |

| Senior Officer, Group Corporate Planning and Finance, GM, Group Treasury Division | Takahiro Yoshida  |
|---|-------------------|
| Senior Officer, Group Business Strategy   | Takashi Yoshikawa |

(\*) To be appointed in June 2017

Note: Regarding the chief officers and senior officers who are not Shinsei Bank executive officers, their current major positions in the Shinsei Bank Group member companies are shown in parentheses.

## 2. Shinsei Bank

(1) Executive Officers effective April 1, 2017

| (1) Executive Officers ene | New Position  | Former Position   |
|----------------------------|---|---|
| Hideyuki Kudo              | Representative Director, President and Chief Executive Officer  | Same as new position  |
| Yukio Nakamura             | Representative Director, Deputy<br>President  | Same as new position  |
| Sanjeev Gupta              | Senior Managing Executive Officer (Advisor to President and Chief Executive Officer)                                      | Same as new position  |
| Michiyuki Okano            | Senior Managing Executive Officer,<br>Head of Banking Infrastructure  | Senior Managing Executive Officer,<br>Group Chief Information Officer,<br>Head of Banking Infrastructure  |
| Shinichirou Seto           | Senior Managing Executive Officer,<br>Head of Institutional Business  | Same as new position  |
| Akira Hirasawa             | Managing Executive Officer, Head of Corporate Service   | Managing Executive Officer, Head of<br>Corporate Service, Head of Group<br>Organizational Strategy, General<br>Manager, Human Resources Division                |
| Yoshiaki Kozano            | Managing Executive Officer, Special Assignment  | Managing Executive Officer, Head of Group Business Strategy   |
| Nozomi Moue                | Managing Executive Officer,<br>Executive Officer in charge of<br>Institutional Business                                   | Same as new position  |
| Masayuki Nankouin          | Managing Executive Officer, Head of Corporate Planning and Controlling  | Managing Executive Officer, Group<br>Chief Financial Officer, Head of<br>Corporate Planning and Controlling,<br>General Manager, Financial<br>Research Division |
| Tetsuro Shimizu            | Managing Executive Officer, Head of Individual Business   | Managing Executive Officer, Head of<br>Individual Business, Deputy Head of<br>Group Business Strategy, Deputy<br>Head of Group Organizational<br>Strategy       |
| Shigeto Yanase             | Managing Executive Officer,<br>Executive Officer in charge of<br>Institutional Business, General<br>Manager, Osaka Branch | Same as new position  |

| Shouichi Hirano  Takahisa Komoda  Tsukasa Makizumi | Executive Officer, General Manager, Corporate Planning Division, General Manager, Financial Research Division, General Manager, Office of Financing Facilitation Management  Executive Officer, Executive Officer in charge of Institutional Business  Executive Officer, Head of Credit | Executive Officer, General Manager, Corporate Planning Division, General Manager, Office of Financing Facilitation Management  Same as new position  Same as new position                                  |
|--|--|--|
| Masanori Matsubara                                 | Risk Management  Executive Officer, General Manager,   | Same as new position   |
|  | Information Systems Development Division   | ·  |
| Yuji Matsuura                                      | Executive Officer, Executive Officer in charge of Institutional Business   | Executive Officer, Executive Officer in charge of Markets  |
| Shinichirou Nagai                                  | Executive Officer, Executive Officer in charge of Institutional Business and Individual Business, General Manager, Asset Management Division   | Executive Officer, Executive Officer in charge of Asset Management, General Manager, Asset Management Division, Department Head, Asset Management Business Promotion Department, Asset Management Division |
| Nobuyasu Nara                                      | Executive Officer, General Manager,<br>Institutional Credit Management<br>Division   | Same as new position   |
| Eiji Shibazaki                                     | Executive Officer, Executive Officer in charge of Institutional Business   | Same as new position   |
| Toichiro Shiomi                                    | Executive Officer, Head of Integrated Risk Management, General Manager, Portfolio Risk Management Division   | Executive Officer, Group Chief Risk<br>Officer, Head of Integrated Risk<br>Management, General Manager,<br>Portfolio Risk Management Division  |
| Satoshi Suzuki                                     | Executive Officer, General Manager,<br>Banking Infrastructure Planning<br>Division   | Same as new position   |
| Kazumi Tanegashima                                 | Executive Officer, General Manager, Housing Loan Division  | Same as new position   |
| Masayoshi Tomita                                   | Executive Officer, Executive Officer in charge of Individual Business, General Manager, Individual Business Planning Division  | Same as new position   |
| Takahiro Yoshida                                   | Executive Officer, General Manager, Treasury Division  | Same as new position   |
| Takashi Yoshikawa                                  | Executive Officer, Special Assignment  | Executive Officer, Executive Officer in charge of Group Business Strategy  |

(2) Promoted Executive Officers effective April 1, 2017

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|------------|---|--------------|-----------------|
|            |   | New Position | Former Position |

| Kiyohiro Kiyotani | Managing Executive Officer,<br>Executive Officer in charge of<br>Institutional Business, President &<br>CEO, Showa Leasing Co., Ltd.                     | Executive Officer, Executive Officer in charge of Institutional Business, President & CEO, Showa Leasing Co., Ltd.  |
|-------------------|--|---|
| Riku Sugie        | Managing Executive Officer, Executive Officer in charge of Individual Business, President and CEO, Shinsei Financial Co., Ltd.                           | Executive Officer, Executive Officer in charge of Individual Business, Deputy Head of Group Business Strategy, President and CEO, Shinsei Financial Co., Ltd. |
| Akira Watanabe    | Managing Executive Officer, Executive Officer in charge of Individual Business, Representative Director and President and CEO, APLUS FINANCIAL Co., Ltd. | Executive Officer, Executive Officer in charge of Individual Business, Representative Director and President and CEO, APLUS FINANCIAL Co., Ltd.               |

(3) Executive Appointments effective April 1, 2017

|                   | New Position   | Former Position  |
|-------------------|--|--|
| Taichi Kawai      | Executive Officer, General Manager,  | General Manager, Syndicated  |
|                   | Syndicated Finance Division  | Finance Division   |
| Hirofumi Kusakabe | Executive Officer, Executive Officer in charge of Institutional Business, Representative Director and President, Shinsei Trust & Banking Co., Ltd. | Representative Director and President, Shinsei Trust & Banking Co., Ltd. |
| Hiroki Otake      | Executive Officer, General Manager,<br>Retail Sales and Distribution Division  | General Manager, Retail Sales and Distribution Division                  |
| Hiroyuki Torigoe  | Executive Officer, General Manager,<br>Individual Banking Risk Management<br>Division  | General Manager, Individual Banking<br>Risk Management Division          |

(4) Resigned Executive Officer effective March 31, 2017

|                  | New Position      | Former Position                     |
|------------------|-------------------|-------------------------------------|
| Yasufumi Shimada | Executive Advisor | Executive Officer, General Manager, |
|                  |                   | Integrated Risk Management          |
|                  |                   | Division                            |

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Shinsei Bank is a leading diversified Japanese financial institution providing a full range of financial products and services to both institutional and individual customers. The Bank has a network of outlets throughout Japan and is committed in its pursuit of uncompromising levels of integrity and transparency in all of its activities in order to earn the trust of its customers, staff and shareholders. The Bank is committed to delivering long-term profit growth and increasing value for all its stakeholders. News and other information about Shinsei Bank is available at <a href="http://www.shinseibank.com/corporate/en/index.html">http://www.shinseibank.com/corporate/en/index.html</a>

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