

For Immediate Release

Company Name: Shinsei Bank, Limited
Name of Representative: Hideyuki Kudo
President and CEO
(Code: 8303, TSE First Section)

Change of Organizational Management Structure to Promote the Implementation of Third Medium-Term Management Plan

Tokyo (Wednesday, March 23, 2016) --- Shinsei Bank, Limited (hereinafter, "Shinsei Bank", "the Bank"), in order to promote the implementation of its 3rd Medium Term Management Plan (MTMP) which was announced on January 29, 2016, and runs from fiscal year 2016 to fiscal year 2018, today announced that effective April 1, 2016, it will change its organizational management structure through the 1) abolition of its Group structure; 2) the establishment of new divisions responsible for Group wide business and organizational strategy; and 3) enhance management and other planning functions through a reorganization of such functions.

1. Abolition of Group Structure

In order to facilitate inter-Division collaboration within the Shinsei Bank Group, as well as to enhance the maneuverability of the Bank's organization, the Bank has abolished its "Group" and "Sub-Group" structures, and in their place has introduced a new organizational structure under which a "Division" is the basic business management unit. Divisions will be subordinate to the respective Executive Officers responsible for their oversight.

2. Establishment of Divisions Responsible for Group-wide Business Strategy and Organizational Strategy

Within the "Medium-to Long Term Vision" of the Shinsei Bank Group, which was established as part of the process of creating the 3rd MTMP, it is clearly established that the Bank must fully utilize the management resources within the Group in order to successfully establish a sustainable business model. Through the implementation of "Group Integration," the Shinsei Bank Group seeks to integrate the various customer bases, financial expertise and services of its Group companies in a customer centric manner in order to create and provide cutting edge products and services. Additionally, the Shinsei Bank Group seeks to achieve high operational leanness through the implementation of an ongoing Group wide business review and improvement cycle, in order to achieve high levels of productivity and efficiency. As Divisions responsible for the facilitation of such efforts, the Bank has newly established the "Group Business Strategy Division" and the "Group Organizational Strategy Division."

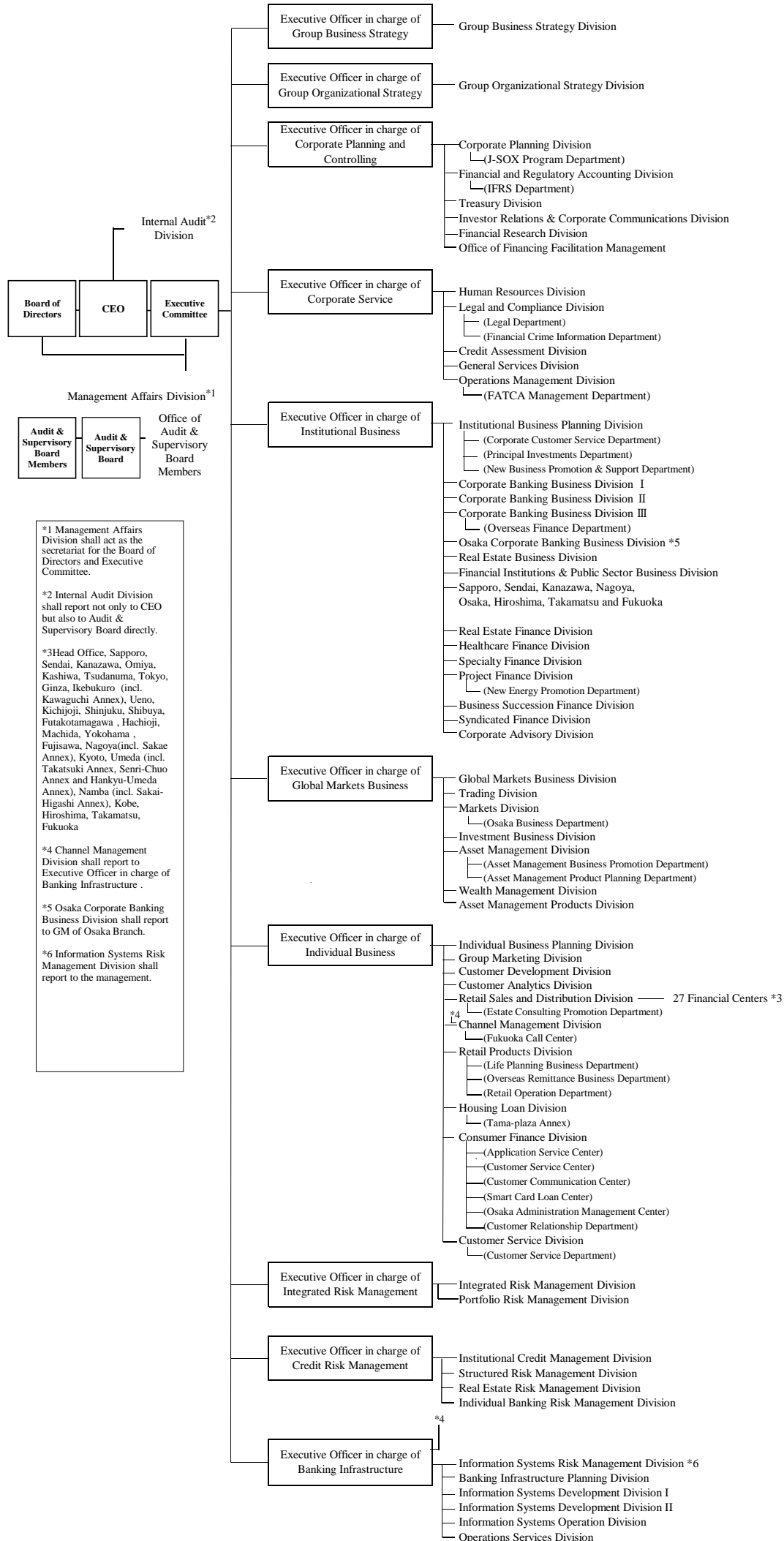
The "Group Business Strategy Division" will be responsible for reviewing the business and operational management frameworks of the entire Shinsei Bank Group, the development of new businesses of the Group and will pursue strategic alliance opportunities. Additionally, the "Group Organizational Strategy Division" will be responsible for the detailed structuring of Group organization necessary for the implementation of Group business strategies and the facilitation of various projects aimed at enhancing the productivity of the Group.

3. Organizational Enhancement Through the Reorganization of Corporate Planning Functions, and other Control Functions

Through the integration of part of the functions of the Corporate Planning Division (*Sogo Kikaku-bu*) with the Business Controlling Division, the Bank has newly established the “Corporate Planning Division (*Keiei Kikaku-bu*).” Additionally, the functions of the Corporate Staff Group, Finance Group and Risk Management Group have been reorganized, and through the restructuring and abolishment of Divisions, the Bank seeks to achieve improvements in its organizational efficiency.

Shinsei Bank is a leading diversified Japanese financial institution providing a full range of financial products and services to both institutional and individual customers. The Bank has total assets of 9.3 trillion yen on a consolidated basis (as of December 31, 2015) and a network of outlets throughout Japan. Shinsei Bank demands uncompromising levels of integrity and transparency in all its activities to earn the trust of customers, staff and shareholders. The Bank is committed to delivering long-term profit growth and increasing value for all its stakeholders. News and other information about Shinsei Bank is available at <http://www.shinseibank.com/corporate/en/index.html>

Organization of Shinsei Bank, Limited - As of April 1, 2016



^{*1} Management Affairs Division shall act as the secretariat for the Board of Directors and Executive Committee.

^{*2} Internal Audit Division shall report not only to CEO but also to Audit & Supervisory Board directly.

^{*3} Head Office, Sapporo, Sendai, Kanazawa, Omiya, Kashiwa, Tsudanuma, Tokyo, Ginza, Ikebukuro (incl. Kawaguchi Annex), Ueno, Kichijoji, Shinjuku, Shibuya, Futakotamagawa, Hachioji, Machida, Yokohama, Fujisawa, Nagoya (incl. Sakae Annex), Kyoto, Umeda (incl. Takatsuki Annex, Senri-Chuo Annex and Hankyu-Umeda Annex), Namba (incl. Sakai-Higashi Annex), Kobe, Hiroshima, Takamatsu, Fukuoka

^{*4} Channel Management Division shall report to Executive Officer in charge of Banking Infrastructure.

^{*5} Osaka Corporate Banking Business Division shall report to GM of Osaka Branch.

^{*6} Information Systems Risk Management Division shall report to the management.