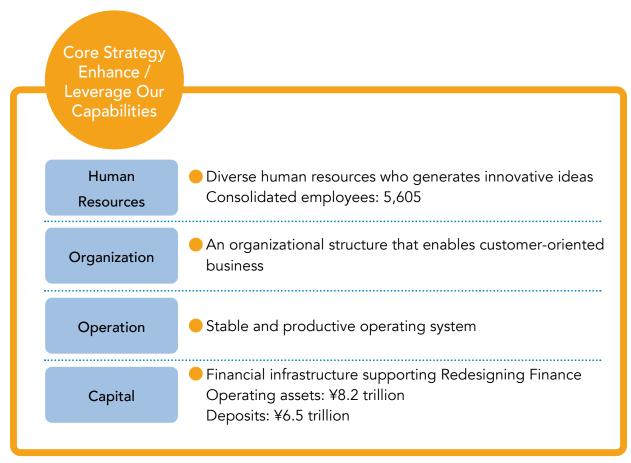
## Corporate Value Creation Mechanism

Integrate organically management Achieve a society in which each person and every By co-creation with outside partners company can enjoy financial and nonfinancial resources within the Group across products and services that meet their needs companies and industries Created **Business Model** P.8 P.9 Pursue growth through value co-creation with external partners after organically integrating management resources within the Group **Self-Contained** Value Co-Creation Input Outcome Output Model Model P.7 Value creation from Generation of synergies by integrating data, Society-Related know-how with external services internal resources Capital Access to finance Fund flows that fit **Human Resources** Quick, flexible business deployment Intellectual society's needs Capital Solutions through Flexible Internalized Deeper integration with Finance products / understanding of response to Organization external services customer needs our customers Natural Capital Fulfill our social responsibilities Human and Operation Organizational Capital Source of Our Strengths **Growth Opportunities** Financial Capital Capital Foundation for meeting our goals / responsibilities Address social and environmental issues Fulfill our social responsibilities ■ Access to finance ■ Social infrastructure services ■ Fund flows that fit society's needs Customer-oriented services ■ Solutions through integration with external services Priority Management Issues (Materiality) Expertise Organization Operations Governance and Execution

#### Input

Input that generates all creative value are expressed as organizational abilities and capabilities.

Capabilities are organizational capabilities that are the source of a company's growth and primarily encompass four points: human resources, organization, operations and capital. Strengthening and leveraging the capabilities that serve as input is a source of differentiation, and this is one of fundamental strategies of Medium-Term Strategies.

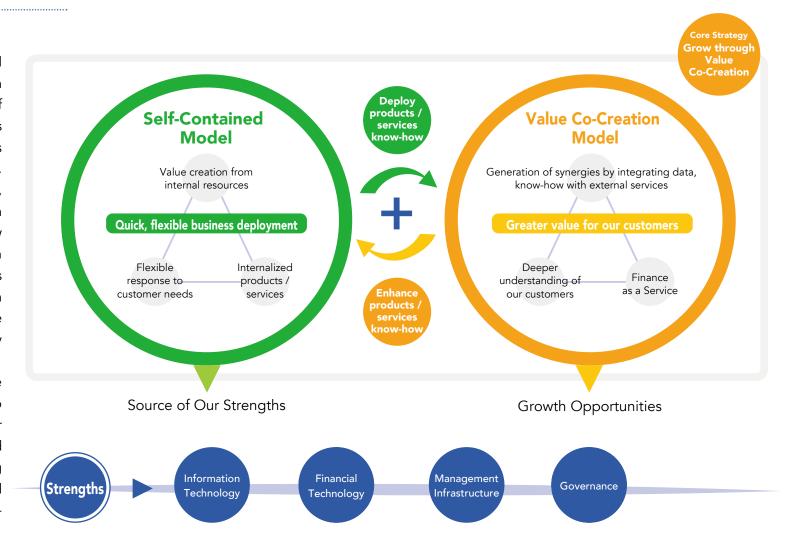


(As of March 31, 2021)

#### **Business Model**

The difference between a self-contained business model and a value co-creation business model lies in the scope of collaboration. In a self-contained business model, we have been creating synergies through collaboration within the Group. In a value co-creation business model, we have been creating synergies through the integration of data and know-how with other parties outside the Group. In addition, in a value co-creation business model, the Group's functions are broken down to provide customers with the necessary functions and respond flexibly to their needs.

Both of these business models are mutually enhancing, and we are able to form partnerships with others through our know-how cultivated in a self-contained manner. We have been accumulating the experience and knowledge gained through value co-creation as new self-contained know-how.



## **Output and Outcome**

Among the values (output) created by business models, quantitative targets are financial targets, and qualitative targets are initiatives for sustainable growth. This qualitative goal is synonymous with materiality (a key management issue) and also encompasses contributing to the SDGs.

We have further strengthened our efforts to address climate change issues compared to when the Medium-Term Strategies were first formulated. For information disclosure of output, in addition to expanding financial information, we have also strengthened information disclosure through the TCFD framework.

## Output

## **Society-Related Capital**

- Improve access to finance
- Build and plan ecosystems in partnership with companies in other industries
- Deeper understanding of our customers
- Maintain higher level of customer satisfaction

## **Intellectual Capital**

- Provide customer-centric financial function and solution
- Provide financial literacy program
   MoneyConnection® financial literacy program cumulative number of student participants (since fiscal 2007): 158,270

#### **Natural Capital**

Financing renewable energy projects
 Results of bilateral and joint arrangement: ¥201.0 billion

#### **Human and Organizational Capital**

- Active participation of women in the workplace
   Ratio of female board members: 40.0%
   Ratio of females at the executive officer level: 16.1%
   Ratio of females at the section manager level or higher: 32.7%
- An organizational structure that allows competitive and diverse human resource
  - Number of employees registered for concurrent work or side work: 75

## **Financial Capital**

- ROE 4.9%
- Common Equity Tier 1 (CET 1) Ratio 11.3%

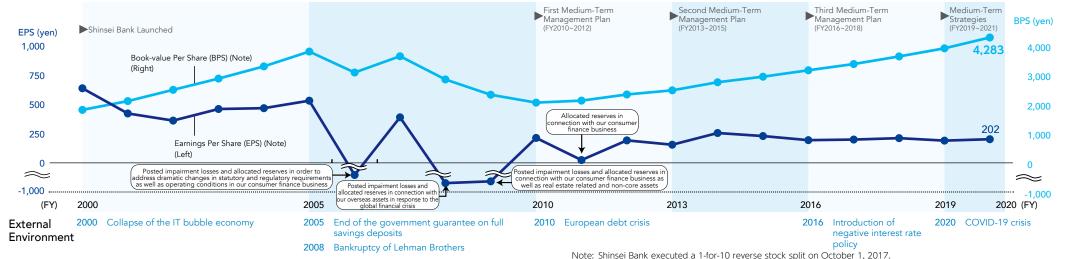
#### Outcome

- Access to finance
- Fund flows that fit society's needs
- Solutions through integration with external services
- Fulfill our social responsibilities

(As of March 31, 2021)

# Evolution of the Shinsei Bank Group

Since our launch as Shinsei Bank, Limited in 2000, the Group has continued to expand the customer base and stabilize income while acquiring new financial functions through acquisitions including APLUS FINANCIAL Co., Ltd., Showa Leasing Co., Ltd., and Shinsei Financial Co., Ltd.



Per share data is calculated on the assumption that this reverse stock split was executed prior to fiscal 2017.

#### Transition of the Shinsei Bank Group

- 1952 The Long-Term Credit Bank of Japan, Limited established
- 1998 Due to business failures, temporary nationalization and special public management began based on the Financial Revitalization Law
- 2000 The Long-Term Credit Bank of
  Japan, Limited was bought out by
  New LTCB Partners CV, a US private
  equity investment consortium
  comprised of Ripplewood Holdings
  and J.C. Flowers & Co. LLC
- 2000 Shinsei Bank launched Name changed from The Long-Term Credit Bank of Japan, Limited (LTCB), to Shinsei Bank, Limited
- 2001 Shinsei Securities Co., Ltd. commenced operations
- 2003 Shinsei Investment Management Co., Ltd. commenced operations
- 2004 APLUS Co., Ltd. (now APLUS FINANCIAL Co., Ltd.) converted into a consolidated subsidiary. Listed the Bank's common stock on the First Section of the Tokyo Stock Exchange. Converted the Bank's long-term credit bank charter to an ordinary bank charter.
- 2005 Showa Leasing Co., Ltd. converted into a consolidated subsidiary
- 2007 SHINKI Co., Ltd. (now Shinsei Personal Loan Co., Ltd.) converted into a consolidated subsidiary
- 2008 GE Consumer Finance Co., Ltd. (now Shinsei Financial Co., Ltd.) converted into a consolidated subsidiary

- 2016 Showa Leasing Co., Ltd. converted into a wholly owned consolidated subsidiary
  - Shinsei Financial Co., Ltd. entered the unsecured personal loan business in Vietnam
- 2017 Established the Shinsei Bank Group Headquarters
- 2019 Acquired all shares of Financial Japan Co., Ltd. Showa Leasing Co., Ltd. acquired the shares of SHINKO LEASE CO., LTD. Formulated "Redesigning Finance" Medium-Term Strategies (fiscal 2019 to 2021)
- 2020 Concluded an agreement to acquire stocks of UDC Finance Limited to make it a wholly owned subsidiary APLUS FINANCIAL Co., Ltd. converted into a wholly owned consolidated subsidiary

#### **Business Topics**

- 2005 Launched 32 colors of new cash cards for retail Power-Flex account customers
- 2016 Entered unsecured personal loan business in Vietnam
- 2018 Launched a new Lake ALSA brand, an unsecured loan product

#### Transition of Stock

- 2000 Preferred stock capital injection and a partial reduction of preferred stock capital without compensation
- 2003 Reduction of capital through the merger of two shares of common stock into one share
- 2006 Partial repayment of public funds / Cancellation of treasury shares
- 2007 Conversion of preferred stock into common stock
- 2008 Issuance of new shares by third-party allotment / Conversion of preferred stock into common stock
- 2011 Issuance of new shares through international offering
- 2016 Acquisition of treasury shares
- 2017 Acquisition of treasury shares / Merger of 10 shares of common stock into one share
- 2018 Acquisition and cancellation of treasury shares
- 2019 Implemented a secondary offering of shares of common stock of the Bank / Acquired treasury shares
- 2020 Acquired treasury shares

# **Recent Business Topics**

[Fiscal 2020]				
April Institutional ESG	Adopted Equator Principles	November Institutional ESG	Formed Shinsei Green Loans for the purpose of lending to Kushima Woody Biomass	٨
June ESG	Introduced a restricted stock compensation plan for outside directors	Institutional ESG	Commenced green loan to Takara Leben	
August Institutional ESG	Commenced social loans to a limited liability company formed by Daiwa ACA Healthcare Inc.		Infrastructure Fund	[Fisc
Institutional ESG	Commenced social finance to a special purpose company formed by Bridge C Capital Inc.	December Individual ESG	Commenced selling charity notes	
Individual	Launched credit card for residents from overseas	January Shinsei Bank Group ESG	Established Group Sustainability Committee	
Institutional ESG	Executed green loan to Ichigo Eco Energy Co., Ltd.	Shinsei Bank Group	Concluded LOI for a comprehensive business partnership in the financial instruments intermediary business and	
Institutional	Established Regional Revitalization Partners Co., Ltd.		company split with Monex, Inc.	
September Shinsei Bank Group	Acquired shares of UDC Finance Limited (New Zealand) (wholly owned subsidiary)	February Institutional ESG	Commenced social loans to a limited liability company formed by Healthcare Management Partners, Inc.	
October Institutional ESG	Commenced social loans to a limited liability company formed by Healthcare Management Partners, Inc.	Individual	Commenced collaboration on FamiPay Loan, a new loan service for FamiPay users	
Individual ESG	Issued green bonds with structured bonds format	March Shinsei Bank Group ESG	Issued sustainability bonds	
Institutional ESG	Commenced mezzanine finance by the Shinsei Bank Group and Daiwa Energy & Infrastructure Co., Ltd.	Institutional ESG	Commenced social loans to Canadian Solar Infrastructure Fund, Inc.	
Individual	Started offering purpose loans (unsecured), Sendy Personal Loans to residents from overseas	Shinsei Bank Group	Concluded an agreement on a capital alliance with Latitude Group (Australia)	
Shinsei Bank Group	APLUS FINANCIAL Co., Ltd. converted into a wholly owned consolidated subsidiary	Institutional ESG	Participated in the Poseidon Principles	
November Institutional ESG	Concluded green loan agreement with a limited liability company formed by Sky Solar Japan	Shinsei Bank Group ESG	Held a Group action event International Women's Day	
Individual	Launched Shinsei Smart Card Loan Plus for Nissen	Shinsei Bank ESG	Selected as Semi-Nadeshiko Brand in 2021	
		Shinsei Bank Group	Concluded a simple absorption-type corporate split agreement with Monex	

March Institutional ESG	Executed green loan to a special purpose company formed by Japan Renewable Energy Corporation			
Institutional ESG	Executed green loan to DREAM Private REIT Inc.			
iscal 2021]				
April Shinsei Bank Group	Formulated the Declaration of Cyber Security Management of the Shinsei Bank Group			
Institutional ESG	Executed green loan to a special purpose company formed by Invenergy Japan G.K.			
Shinsei Bank Group ESG	Signed to the Principles of Responsible Banking			

#### **International Women's Day Action Event**

In March 2021, the Shinsei Bank Group held action events to enable all employees to participate. Events included wearing yellow flowers to demonstrate support for gender equality, and creating and distributing mimosa flowers as wallpapers and yellow backgrounds for Web conferences, in line with International Women's Day on March 8.



